



## CODE OF CONDUCT

Gala Rugby have adopted our Code of Conduct directly from that of Scottish Rugby, which in turn is the "**World Rugby Code of Conduct**", amended only so far as is necessary to apply to the game of Rugby in Scotland. Scottish Rugby is obligated to adopt the World Rugby Code of Conduct in this fashion and to ensure it is observed by all.

### **The Code**

***Code of Conduct for clubs, coaches, players and match officials and persons connected in anyway with the game of Rugby in Scotland.***

All persons: -

- (1) must ensure that the Game is played and conducted in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon the match officials to maintain those principles;
- (2) shall co-operate in ensuring that the spirit of the Laws of the Game is upheld and refrain from selecting players guilty of foul play;
- (3) shall not repeatedly breach the Laws of the Game;
- (4) shall accept and observe the authority and decisions of referees, assistant referees, match officials and all other rugby disciplinary bodies;
- (5) shall not publish or cause to be published criticism of the manner in which a referee or assistant referee handled a match;
- (6) shall not publish or caused to be published criticism of the manner in which Scottish Rugby handled or resolved any dispute or disciplinary matter resulting from a breach of the World Rugby Bye-Laws, World Rugby Regulations Relating to the Game, Championship/Cup Rules, other Scottish Rugby rules or processes or World Rugby Laws of the Game;
- (7) shall not engage in any conduct or any activity on or off the field that may impair public confidence in the honest and orderly conduct of a match, tour, tournament or series of matches (including, but not limited to, the supply of information in relation to the Game, directly or indirectly, to bookmakers) or in the integrity and good character of any person;
- (8) shall not commit a breach of World Rugby Regulation 6 (Anti-Corruption and Betting)
- (9) shall promote the reputation of the Game and take all possible steps to prevent it from being brought into disrepute;
- (10) shall not commit a doping offence as defined in World Rugby Regulation 21 (Anti-Doping);
- (11) shall not abuse, threaten or intimidate a referee, assistant referee or other match official, whether on or off the field of play;
- (12) shall not use foul or abusive language or gestures towards referees, assistant referees

- or other match officials or spectators;
- (13) shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of their religion, race, sex, sexual orientation, colour or national or ethnic origin;
  - (14) shall not do anything which adversely affects the Game of Rugby Football, Scottish Rugby, any member club or other Union of World Rugby or any commercial partner of the Game in Scotland.
  - (15) shall abide by all other Codes of Conduct and policies issued by the SRU including *inter alia* the Scottish Rugby Code of Conduct for Safeguarding Children in Rugby.

Every person is under an obligation to comply with this Code of Conduct.

The Scottish Rugby Union is obliged to monitor compliance with and impose sanctions for breaches of the Code of Conduct by persons under its jurisdiction.

For breaches of the Code of Conduct, the Discipline Panel of Scottish Rugby may impose such penalties as it deems appropriate.

The Club also has an additional **Code of Conduct for Members** which addresses domestic issues in addition to wider regulatory and playing issues.

1. All Members should act in a responsible manner and give due consideration to other Members, Guests and Visitors within the clubhouse and grounds of Netherdale and includes all visiting players, officials and referees.
2. All Members representing the Club at an event or match away from the Club premises should conduct themselves in a manner which upholds the good reputation and name of the Club.
3. Any decisions by the Executive Committee/Trustees, Coaches and Club Employees should be treated with respect and in particular Members should comply with any reasonable requests by the Club Manager and/or designated deputy at any time.
4. All property, furniture, fixtures and fittings should be treated with respect and not damaged in any way. Should accidental damage occur it will be reported immediately. Any deliberate damage will be treated seriously and the cost of any repairs or replacements reimbursed by the offender(s).
5. Although the Club has no jurisdiction over members when they are away from the Club they should be aware that any actions which bring the Club's reputation into disrepute may have an adverse effect and impression on our sponsors and general public. This is
6. All Members should be aware of the power of social media and the impact it can have. Consequently ALL members should be aware of the SRU guidelines and in particular:

'Do not use foul or inappropriate language – remember ALL ages and sexes log in.

'Do not use derogatory criticism towards the Club, its Staff, its Members and Committee if you have a complaint use the appropriate channels.

'Individuals are personally responsible and liable for their postings and comments. At all times exercise discretion – remember what you regard as 'banter' may be regarded by others as insulting or hurtful.

**ANY BREACH OF THE CLUB CODE OF CONDUCT MAY RESULT IN DISCIPLINARY ACTION BEING TAKEN AGAINST THE OFFENDER(S).**